

Your benefit tools & resources

RESOURCE	CONTACT INFO	DETAILS	APP
	Horizon Solution Center (toll free) (866) 449-7712 Horizon Solution Center (internal direct extension) 7712 Fax (507) 437-9810 Email Address hresolutioncenter@hormel.com		No App Available
ADP	www.myadp.com	Payroll	
Alight	(855) 249-6318 https://hormel.myleaveproservice.com	Leave management	
Blue Cross Blue Shield of MN	(866) 537-7721 www.bluecrossmn.com/hormelfoods	Medical	
Delta Dental of MN	(800) 448-3815 www.deltadentalmn.org	Dental	
Doctor On Demand	www.doctorondemand.com/bcbsmn	Online doctor	
E*Trade	(800) 838-0908 www.etrade.com	Universal Stock Option award, employee stock purchase plan and equity	
Empower	(844) 465-4455 www.empowermyretirement.com	401(k) plan recordkeeper	
Hinge Health	(855) 902-2777 https://www.hingehealth.com/for/hormel	Back and joint pain program	
KnowMoreStressLess	hormelfoods.knowmorestressless.com	Benefits information	No App Available
MetLife	(800) 638-6420 www.metlife.com	Life/AD&D insurance	
Omada	(888) 409-8687 https://go.omadahealth.com/hormel	Diabetes management	
Oracle HCM	https://yoursource.hormel.com	Human resources, benefits	
Prime Therapeutics	(855) 457-0002 www.myprime.com	Prescription drug	No App Available
Progyny	(866) 946-0675 https://progyny.com	Fertility benefits	
Spring Health	(855) 629-0554 https://benefits.springhealth.com/hormel	Mental health resources, life resources, legal advice	
VSP	(800) 877-7195 www.vsp.com	Vision	
WEX Health	(866) 451-3399 https://www.wexinc.com	Flexible spending account	
Working Advantage	1-800-565-3712 hormel.savings.workingadvantage.com	Hormel Foods Perks Program	No App Available

Well-being offerings to fit your lifestyle

There are so many reasons to love working for Hormel Foods. Our offerings are designed to meet you where you are in life and add value to your competitive and enviable total rewards package.

CARE PROGRAM

The Crisis Assistance Relief Effort (CARE) Program helps team members and their families who are dealing with financial hardship caused by a qualifying crisis or emergency.



EDUCATION ASSISTANCE

Through Workforce Edge, Hormel Foods offers financial help for team members pursuing further education. In addition to tuition assistance, there are online degree and nondegree programs that are reduced in price or free.



BUILDING YOUR FAMILY

Hormel Foods offers an array of benefits for team members who are foster care providers and those pursuing adoption. Additionally, through Progyny, team members have access to support with fertility treatments, fertility preservation, adoption and surrogacy.



MENTAL HEALTH RESOURCES

Spring Health offers confidential and voluntary mental health support that's free for you and your dependents. Support through this robust employee assistance program can help you take the first step toward change and can help you find solutions to the challenges you face at any age and stage of life.



JOINT AND MUSCLE CARE

Need help with joint and muscle care? We offer access to a digital physical therapy clinic through Hinge Health to help you manage pain, recover from injury and even prepare for surgery.



MANAGEMENT OF CHRONIC CONDITIONS

Team members managing a chronic health condition can tap into a virtual benefit offered by Omada Health. It's focused on helping you make lasting changes to improve health.



DISCOUNTS ON DINING, ENTERTAINMENT AND TRAVEL

Through Working Advantage, deals and discounts are available on food, wellness and even travel in over 40 different categories from over 500 brands.



INSPIRED PATHWAYS

Through Inspired Pathways, we have helped over 700 children of our team members and provided \$1.8 million in scholarships to help make the dream of a college education a reality. This program covers tuition for two-year college degree programs.



LEARN MORE ABOUT BENEFITS

Looking to learn more about your benefits? Check out the Know More Stress Less benefits portal available to all team members to learn more about medical, dental, life insurance and disability benefits. Find information by logging in with your employee ID at hormelfoods.knowmorestressless.com.



EMPLOYEE REFERRAL PROGRAM

Hormel Foods wants more great people like you! If you know someone who might make an excellent member of the team, you might be eligible for some extra cash. Hormel Foods will pay team members for the referral and hire of qualified candidates for eligible positions.

